

MAR 11 2004

OFFICIAL

PATENT

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of:
Calderaro, et. al.

Serial No.: 09/895,891

Filed: June 29, 2001

Title: System and Method for
Personnel Management
Collaboration

\$ Group Art Unit: 2177

\$

\$ Examiner: Lu, Kuen S.

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\$ Attorney Docket No.

\$ AUS9-2001-0237-US1

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I hereby certify that this correspondence was sent via facsimile to the United States Patent Office to telephone number (703) 872-9306 on March 11, 2004.

By: Joseph T. Van Leeuwen3/11/04
DateRESPONSE TO OFFICE ACTION

Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

Sir:

A. INTRODUCTORY COMMENTS

In response to the Office Action having a mailing date of December 19, 2004, with a three-month shortened statutory period for response set to expire on March 19, 2004, Applicants respectfully request reconsideration of the outstanding rejections and reexamination of the present application in light of the following remarks.

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Atty Ref. No. IBM-1031

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No extension of time is believed to be necessary. If, however, an extension of time is required, the extension is requested, and the undersigned hereby authorizes the Commissioner to charge any fees for this extension to IBM Corporation Deposit Account No. 09-0447.

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